Registered with the Registrar of Newspapers for India under No. M. 8270



Registered No. SSP/PY/44/2015-17 WPP No. TN/PMG(CCR)/ WPP-88/2015-17 Dated: 29-6-2015

Price : ₹ 2-00

புதுச்சேரி மாகில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

சிறப்பு எ	வளியீடு	PART - II EXTRAORDINAIRE EXTRAORD			INARY	
-1	ம் பெற்ற ரியீடு	Publiée par Autorité		Published by Authority		
മിതെ : 🖣	₹ 2-00	Prix: ₹ 2-00		Price: ₹	2-00	
எண்	புதுச்சேரி	தங்கடக்ழமை	2015 @ °	சூன் மீ	29 @	
No. > 54	Poudouchéry	Lundi	29	Juin	2015	
No.	Puducherry	Monday	29	June	2015	
		(8 Asadha 1937)			

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Ms. No. 7/AIL/Lab./G./2015, dated 26th June 2015)

NOTIFICATION

In continuation to the notifications issued *vide* G.O. Ms. No. 5/Lab./LO(T)2013, dated 23-1-2013 and G.O. Ms. No. 6/AIL/Lab./G/2015, dated 24-4-2015 of the Labour Department, Government of Puducherry, the Lieutenant-Governor, Puducherry is pleased to notify the "Guidelines for the Scheme for the award of cash benefits to the wards of construction workers who have secured highest marks in the Higher Secondary Course or its equivalent examination, for implementation in the Union territory of Puducherry" as detailed in the Annexure appended to this notification.

(By order of the Lieutenant-Governor)

A. RAJARATHINAM,

Under Secretary to Government (Labour).

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ANNEXURE

GUIDELINES OF THE SCHEME FOR THE AWARD OF CASH BENEFITS TO THE WARDS OF CONSTRUCTION WORKERS WHO HAVE SECURED HIGHEST MARKS IN THE HIGHER SECONDARY COURSE OR ITS EQUIVALENT EXAMINATION IN THE UNION TERRITORY OF PUDUCHERRY.

- 1. Short title, extent and commencement.—(1) The scheme may be called the "Scheme for the award of cash benefits to the wards of construction workers who have secured highest marks in the Higher Secondary Course or its equivalent examination, in the Union territory of Puducherry."
- (2) The scheme shall be extended to the whole of Union territory of Puducherry.
 - (3) It shall have effect from the academic year 2012-13.
- 2. Object.— To award cash benefits to the top three rankers at Union Territory level and top three rankers at regional level among the wards of beneficiaries of Puducherry Building and Other Construction Workers' Welfare Board in the Higher Secondary Course or its equivalent examination in accordance with rule 283 of the Puducherry Building and Other Construction Workers' (RECS) Rules, 2001.
- 3. Scope.— The cash benefits shall be awarded to the wards of beneficiaries of Puducherry Building and Other Construction Workers' Welfare Board who have appeared for the relevant academic year for which the applications were sought and have applied within the due date stipulated for submission of application.
- 4. *Definition*.— In this scheme, unless the context otherwise requires,—
 - (a) "Board" means Puducherry Building and Other Construction Workers' Welfare Board, Puducherry.
 - (b) "Beneficiary" means a building and other construction worker registered in the Board.
 - (c) "Ward" means son and daughter (including legally adopted son/daughter) of the beneficiary.

- (d) "First, Second and Third Rank" means the corresponding position with regard to the total marks obtained by the ward in the Higher Secondary Public Examination or its equivalent examination.
- (e) "Government" means Secretary to Government (Labour), Government of Puducherry.
- (f) "Cash benefit" means the cash benefit described in rule 283 of the Puducherry Building and Other Construction Workers' (RECS) Rules, 2001.
- 5. Quantum of benefit.— (1) The quantum of cash benefit shall be as prescribed in rule 283 of the Puducherry Building and Other Construction Workers' (RECS) Rules, 2001 and as may be amended from time to time. The wards in respect of whom the beneficiaries have applied as per clause 3 of this guidelines shall alone be eligible to compete for the cash benefit.
- (2) The Union Territory level cash benefit shall be awarded to the ward who has secured top three ranks among the applicants in the whole of Union territory of Puducherry comprising the regions of Puducherry, Karaikal, Mahe and Yanam.
- (3) The Regional level cash benefit shall be awarded to the ward who has secured top three ranks among the applicants in that particular region *viz.*, Puducherry or Karaikal or Mahe or Yanam.
- (4) Those wards who are selected for the Union Territory level, cash benefit will not be eligible for the regional level cash benefit.
- (5) In the event of more than one ward getting equal marks the concerned cash benefit will be distributed among them equally. This includes the marks secured by way of revaluation at a later date as prescribed by the concerned Board of Examination. In case of any doubt or dispute in this regard the decision of the Government shall be final.
- 6. *Eligibility*.— (1) The ward should have passed in the qualifying public examination in the first attempt and no subsequent attempt marks shall be taken into account.
- (2) The ward should have passed in the qualifying public examination as a candidate sponsored by any recognised educational institution.
- 7. Methodology of selection.— (1) The Puducherry Building and Other Construction Workers' Welfare Board, Puducherry shall prepare the list of eligible wards for the cash benefits in the following format:

Sl. No.	Date of receipt of application		Registration No.	Beneficiary name	Region	Name of the ward
(1)	(2)	(3)	(4)	(5)	(6)	(7)

Ward relationship with beneficiary	Study year/ whether regular or private study	Institution/ name of Board	Exam, date/ month and year of passing		No. of attempts	No. of subjects
(8)	(9)	(10)	(11)	(12)	(13)	(14)

Total marks prescribed	Total marks obtained	Ranking marks	Region wise ranking No.	Union territory level ranking No.	Whether application is accepted or not	Remarks
(15)	(16)	(17)	(18)	(19)	(20)	(21)

- (2) Wherein a particular Examination Board, the total marks prescribed is other than 1200, the marks obtained in respect of candidates of such Examination Board shall be converted for the total marks of 1200.
- 8. *Mode of disbursement*.— The cash benefit will be given in cash or by demand draft or by cheque to the ward along with the beneficiary, every year.
- 9. Interpretation and clarification.— In the implementation of the scheme, if any doubt arises with regard to interpretation of any of the provision of this scheme or if any point requires clarification, the matter shall be referred to the Government and the decision of the Government thereon shall be final.

online publication at "http://styandptg.puducherry.gov.in"
Government Central Press

Directorate of Stationery and Printing
Puducherry-9.